



The background image shows a lecture hall from the perspective of the audience. In the foreground, the backs of several audience members' heads and shoulders are visible as they sit at desks. In the middle ground, a large presentation screen displays a slide with text. The slide includes the slogan 'Wer pflegt, muss wissen.' and lists two bullet points: 'Die APN definiert Arbeit auf...' and 'Advanced Practice Nursing Profile...'. The room is brightly lit, with a window on the left side.

Annual report 2022



Management im Gesundheitswesen

Für die Unternehmensführung im Gesundheitswesen unerlässlich sind ökonomisches Denken, Qualitätsmanagement und das Organisieren der stetigen Veränderung. Management in diesem Kontext heisst deshalb: einbeziehen, begleiten, wahrnehmen, reflektieren und Handlungen ableiten.

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Dear Members of the VFP/APSI,
Dear Reader

2022 marks a new era for VFP/APSI. The general assembly elected me as new president of the association. I feel very joyful and honored at the same time. Joyful to lead an association with so many dedicated and motivated members, energetic academic societies, productive board members and an efficient executive office. Joyful also to get the opportunity to shape with all of you the future of APSI. And honored to succeed a very experienced and passionate past president and vice-president. Iren and Stefan built, together with many others, a solid foundation to further develop APSI into a modern, effective, powerful and visible association. The board, together with the academic societies and the executive office, has intensively continued the strategic work begun in 2021. We are looking forward to presenting you the new mission statement as well as the strategy 2023–2027 at the General Assembly in May 2023.

The year 2022 was of course also marked by the continued work on the nursing initiative. After the unexpected but highly

historical victory on this important vote end of November 2021, the work on the implementation is now increasing with high speed. APSI has in consequence fostered the collaboration with its sister organizations Swiss Nurse Leaders (SNL) and the Association of Swiss Nurses (ASI/SBK), implemented the health politics commission and initiated several corresponding projects. Chapter 3 and 4 introduce you in more details on the actual done work.

2022 marks another novelty: APSI was asked to award a best bachelor thesis. With such awards, VFP/APSI hopefully encourages talented students to continue their studies and promotes their interest to pursue a career in nursing science research. APSI is currently developing a sustainable concept to award also in future young talents.

We thank our academic societies, members, partners and volunteers for their continued contribution to improving evidence-based best practice in nursing to finally provide the best care for patients, families and society.

Best regards

A handwritten signature in black ink that reads "S. Hahn".

Prof. Dr. Sabine Hahn,
VFP/APSI president

2 From Board and Association

2.1 General Assembly

On May 4th, 2022, 38 members with voting rights gather online or in presence in Lausanne at the Institute et Haute École de la Santé La Source. Prof. Alexandra Nguyen, PhD, Dean of the Faculty of Nursing, La Source and Prof. G. Da Rocha, RN, PhD, Dean of the School of Nursing HESAV open the afternoon with an introduction to their Institutes. Dr. Donald Glowinsky, Associate Dean for Simulation Education, gives insight to the onsite stimulation labs at La Source.

Prof. Dr. Iren Bischofberger steps back as president after four years of effective work. Fritz Frauenfelder delivers the laud-

atory speech of the board. Vice-president Dr. Stefan Kunz does not stand for re-election as he reaches his eight years of service in the board. The general assembly thanks and applauds both for their outstanding engagement. Prof. Dr. Sabine Hahn is anonymously elected for presidency, as well as Prof. Dr. Véronique de Goumoëns as vice-president and Katja Bohner as new board member. The general assembly congratulates and wishes the elected ones much success in their new roles.

The general assembly approves all requests and discharges the board.



From left to right: Katja Bohner, Sabine Hahn and Véronique de Goumoëns.

2.2 Board

The board meets five times for regular meetings. In addition, it conducts two strategy workshops to develop the mission statement and the strategy 2023 to 2027.

The presidential transfer from Iren Bischofberger to Sabine Hahn is successfully fulfilled. The board revises its functioning, awakes two commissions, intensifies successfully the collaboration with its partners and actively participates in the discussion of the ANP role. You read more on this engagement in section 3.3 and 3.4.

The collaboration with the academic societies is further strengthened with the joint development of the new strategy. As announced at the general assembly 2022, the board develops its mission, vision and guiding principles. Furthermore, it also determines the final strategy, sets targets and defines aims as well as concrete steps to reach the goals. The associations' positioning as a scientific organization shall be strengthened, the network within the association and its external stakeholders fostered, the visibility of APSI enhanced and knowledge dissemination pushed. Finally, also governmental issues will be addressed. The mission statement and the new 5-point strategy are presented and voted at the general assembly in May 2023.

2.3 Advisory Board

The Advisory Board meets in February virtually to discuss the path towards the regulation of the MSc in nursing study program and scope of practice. The advisory board unanimously agreed that only a coordinated approach, including all stakeholders will lead to an effective result. APSI is taking proactively involved in this process, see also chapter 3.4 The next meeting is planned in 2023 to discuss the strategy of VFP/APSİ and the mission statement. Two yearly meetings shall become routine.

2.4 Executive Office

Jenny Bärtschi leaves APSİ to focus on her studies after two years of dedicated work. The association thanks for her engagement and wishes her all the best for her professional and personal future. Alexander Meinel, M.A. student in Finance & Accounting at the University of Fribourg follows her on December 2022. He accustoms himself very professionally into his new role.

2.5 Members

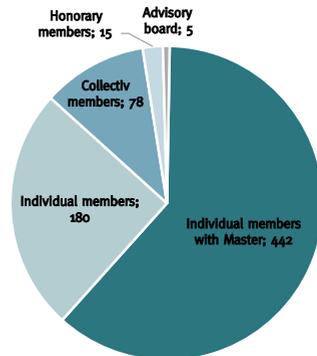
VFP/PSI gains 36 new individual and three new collective members in 2022. On January 1st, VFP/PSI counts 684 members and 720 on December 31st respectively, which represents an increase by 5%; this after two years of stagnation in membership.

In 2022, the memberships in the academic societies grow by 18% from 253 to 290. The newly established Digital Nursing Commission and Health Policy Commission have 10 and 13 members respectively. In addition, 11 collective members benefit from a discounted logo placement on the landing page of the VFP/PSI website. This illustrates the broad network and is an important source of income for the association.

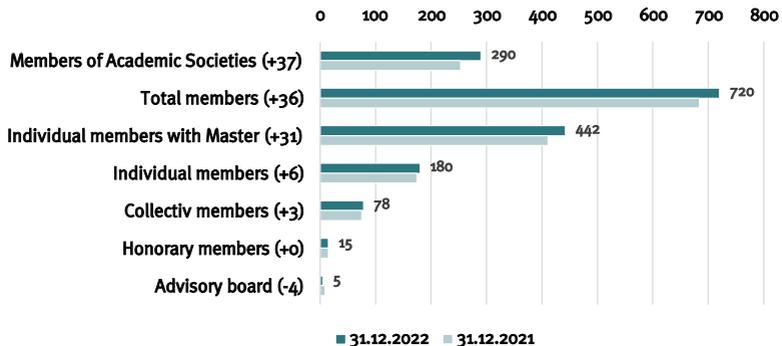
The following new collective members were welcomed in 2022:

- [Spitex Basel](#)
- [Université de Luxembourg](#)
- [Spitalzentrum Biel AG](#)

VFP/PSI members 31.12.2022



Membership movements 2022



3 Activities of the Association

3.1 Publications, Consultations and social media

Brochure on COVID-19

The monthly published interviews in newsletters 2020 and 2021 in the format of «3 questions – 3 answers» around the challenges for management, education, and practice due to the Corona pandemic were highly appreciated. To sum up this topic, all contributions are compiled in a brochure in French and German. We hope that this electronic compilation becomes an inspiring source to prepare for further pandemic situations. The e-brochure in French and German is accessible on [our webpage](#).

Academic Nursing: Onepager

An international working group from Germany, Austria and Switzerland finalized after two years work a comprehensive and dense one pager highlighting the current challenges in nursing and suggesting measures and statements on a nursing diploma and BScN degree. Moreover, all academic roles, their competencies and field of activities are presented. The brochure, yet only in German, is available on the website and will also be distributed as a pliable folder.



Roles in rehabilitation nursing

The Academic Society for Rehabilitation Nursing (AS Rehabilitationspflege) and the Interest Group for Rehabilitation Nursing (IGRP) publish a vivid [Brochure](#), presenting nursing professionals in a wide range of rehabilitation disciplines and their role to significantly contribute to the independence and reintegration of affected people.



Quick alert

The Swiss Patient Organisation's Quick Alerts are concise recommendations and warnings based on clearly defined problems in patient safety. The Quick alert on the topics «fall risks related to furniture and aids on castors» is realized with the involvement of the Academic Society for Rehabilitation Nursing. The Academic Societies for Acute and Geriatric Nursing as well as the executive office were invited for consultation and approval of the Alert.



Don't look back:

Article in NOVAcura 8/22

Claudia Löttscher et al from the Academic Society Gerontological Care publish the article «DON'T LOOK!», which addresses pointed topics of gerontological care, scientific facts as pictorial representations and words to stimulate thought and to discuss. With «LAUFEN LASSEN» and «MORE IS LESS», the topics of mobility and nursing skill-grade mix in gerontological care come in a new shape. [Get the picture!](#)



Position paper on peer work in psychiatry

The Academic Society for Psychiatric Nursing publishes a position paper on peer work in psychiatry in cooperation with Psychiatric Nursing, the Swiss Society for Social Psychiatry SO-PSY, the professional association of peer workers in German-speaking Switzerland peer+, and French-speaking Switzerland re-pairs. The position paper outlines possible ways in which this situation could be improved and calls for specific measures for implementation. The publication has appeared in the Archives of Psychiatry, Psychotherapy and Neurology.

Consultation on the revised guideline on cooperation between industry and health care professionals

The Academic Societies for Oncological Nursing, Acute Care and Psychiatric Nursing and APSI office comment the revised Medical Ethics Guidelines of the Swiss Academy of Medical Sciences (SAMS) on «Cooperation between Medical Personnel, Responsible Persons in Health Care Organisations and Industry». Many given inputs are taken up in the final version.

Social Media

Since July 2022, VFP/APSI is present also in LinkedIn, next to Facebook. The channel is used to promote events, organisations and publications of our partners and stakeholders.

Development of graduates

VFP/APSI updates yearly on its webpage the number of students and graduates of bachelor, master and doctoral programs at Swiss universities and universities of applied sciences. The actual figures are displayed in several graphs on the [website](#), based on data from the Swiss Federal Statistical Office.

3.2 Research



© Philippe Gétaz

Prix VFP/ASPI: Best bachelor's thesis in Nursing

For the first time, VFP/ASPI awards a bachelor thesis in nursing at the HESAW. On the occasion of the diploma ceremony in Nursing Science on 17 November, the board member Carole Déléroz hands over the VFP/ASPI price to the three Bachelor educated Nurses Ms. Gonzalez, Ms. Moreira da Cruz and Mr. Koutangni for their work on nursing actions, knowledge and skills in the correct management of fever in children. The price is endowed with 500.–.

Swiss Research Agenda for Nursing SRAN 2019–2029

Since 2020, the [SRAN](#) 2019–2029 is now implemented. Under the lead of Prof. Dr. Manuel Stadtmann, the working group submits end of 2022 the long-expected publication to International Nursing Review, the official publication board of the ICN. VFP/ASPI expects in 2023 a higher visibility and more activity within SRAN as within the new strategy, the academic societies and the Health Politics Commission have declared SRAN as one of key areas of interest.

Swiss Nursing Research Overview

The [VFP/APSI Swiss Nursing Research Overview](#) database was launched in May 2020 to inform on nursing science studies conducted in Switzerland or by Swiss researchers. Moreover the database is a source to identify teams and researchers working on a specific topic. Although the database is continuously filled and used more qualifying projects should be registered. The authors are yearly reminded to update their information. Within the strategy, the attractiveness of the database will be revised.



3.3 Politics

Initiative «Für eine starke Pflege» / Initiative populaire «Pour des soins infirmiers forts»

In the year 2022 political activities stand very much in the center of VFP/APSIs focus after the positive voting on 28 November 2021 when Switzerland clearly adopted the nursing initiative with 65% votes in favour. Moreover, the answer to the Postulate of Marianne Streiff (19.4278) «Closing gaps in care. It is time for new care model» demands reactions. The aim of VFP/APSI is to support with evidence based and scientific facts the important political processes and to bring in in all discussions the concerns of academic nursing. In short, APSI:

- Highly intensifies exchange and collaboration with ASI and SNL on an operative and strategic level.
- Strengths the dialog with the FOPH and participation at workshops organized by the FOPH.
- Launches the implementation of the Health Politics Commission and working groups.
- Initiates and participates at the Webinar «science meets politics – one year after voting» together with SNL and ASI
- Participates in two workshops on a national role definition and educational requirements for ANPs

Much of the activities are done in collaboration with our partners. We refer to chapter 3.4 for further details.

***Postulate of Marianne Streiff (19.4278)
Closing gaps in care. It is time for new
care model***

Based on the FOPH's response to the Streiff postulate (see [report](#)) and its second dispatch on the nursing specialist initiative, the Federal Council will determine what form a legal regulation of nursing specialists in the Health Professions Act can take, how their services can be included in the KVG and what appropriate tariff structure is required to finance the services provided. VFP/APSI is participating in the steering committee on the new founded Task Force APN Certificate. The task force is, together with all important stakeholders, working on an APN regulation (see also section 3.4) and is attentively following up further developments.

The Health Politics Commission

With the implementation of the Health Politics Commission under the lead of Katja Bohner VFP/APSI intends to scientifically contribute to political developments in health care. The defined mission is to use scientific evidence to influence health policy leading to the best outcomes for the health of the population through improved quality of care. Within its 3 working groups, the Health Policy Commission examines the impact and outcomes of legislation, regulation and implementation on nursing science, nursing education, the quality of care and the working conditions in practice, education and research.

Currently, the focus of the commissions' work lays on the definition of necessary staffing ratio (also called nurse-to-patient ratio) and the associated determination of grade skill mix and required education. Moreover new approaches on care models, working conditions and job satisfaction are further developed that may contribute to the required regulation of working conditions in the Article 117b. With scientific and evidence based elaborated facts and figures, APSI contributes substantially to formulate requests and demands for the second dispatch of the nursing article and its ordinances.

Not least, the commission also promotes the health policy competencies within the VFP/APSI Board and the scientific societies and establishes a link between the SRAN and current political developments.

To conclude: with this new commission, APSI has a powerful source to play a key role in shaping article 117b and its ordinances respectively.

3.4 VFP/APSI Network

Swiss Nursing Network

2022 marks a substantial change: the collaboration on the executional and strategic level of Swiss Nurse Leaders, ASI and VFP/APSI is strongly intensified: the joint declaration of intent on cooperation, aims, principles and working culture is renewed and the executive managers meet on regular basis to plan common activities. On a strategic level, the presidents meet four times to discuss common topics and define working pages. Due the change of

presidency, VFP/APSI is also in bilateral exchange with ASI and SNL respectively to strengthen alliances and bundle resources.

With the initiation of «one strong voice» the three organizations declare to communicate on specific subjects with one strong voice. A communication plan is available and put in force. The three associations discuss on regular bases publications that will appear as of 2023.

Swiss Nurse Leaders compiles the first CNO Barometer on current working conditions. VFP/APSI contributes to the development of the joint project with ASI-Switzerland and the VPPS. The report concludes with the urgent need for coordinated action to keep nurses in the profession and thus ensure care provision. A relaunch of the barometer is planned. VFP/APSI will continue to contribute to improve and expand the questionnaire. Furthermore, discussions with an external partner are ongoing in 2023 to enlarge the circle of influence of the survey.

«APN-CH: organisation of regulation »

APN-CH regulates the nursing experts APNs and defines the requirements for registration and obtaining registration. In 2022, APN-CH conducts a survey on the development of Clinical Nurse Specialist and Nurse Practitioner. The report documents the development of the Master of Science in Nursing in comparison to the 2013 survey and formulates measures for further action. In 2022, more than 60% of the nurses surveyed with a Master of Science in Nursing are already working as nursing experts APN indicating that the profile of

APN nursing experts is successfully integrated into practice. Since the number of APNs is constantly increasing and different profiles of APN roles are being formed, the registration of specific profiles by APN-CH will also be necessary long term. These findings also support the urgent need to define role and competences of nurse practitioners.

In consequence, APN-CH organizes in November 22 a round table with all relevant stakeholders to define the next steps. VFP/APSI presents its positions and supports the inevitable task to develop a nationwide document with minimum requirements for APNs in all roles in collaboration with all stakeholders to be able to speak with a common voice. A taskforce, under the lead of ANP-CH is starting in spring 2023. VFP/APSI is part of the steering group and will professionally and financially contribute to this most important endeavor. Not last, VFP/APSI also supports the question of the remuneration of the services of APNs and supports the APN-CH expansion to reach all APNs who work in clinical practice.

The VFP/APSI is a supporting member of the association «APN-CH: organization of regulation» and represented by the board member Ursula Wiesli.

D_A_CH_International collaboration

After a break of one year the [Deutsche Gesellschaft für Pflegewissenschaft \(DGP\)](#), the [Gesellschaft der Pflegewissenschaft GesPW](#) (österreichischer Gesundheits- und Krankenpflegeverband) and the Swiss Association for Nursing Science VFP/APSI meet three times in 2022. The focus lies

on the supporting academic nursing in the three German speaking countries. The three countries face some similar problems on academization of the nursing profession. As a first a common publication one pager is developed (see publications). Also current political developments are discussed and exchanged. The three partners decide on a small project developing a common understanding for the ANP role and the role development thereof.

National Guidelines on Nursing

Late 2021 the representatives of the «Netzwerk klinische Fachentwicklung Pflege» together with national partners agree to develop, deliver and use national Swiss nursing guidelines to support the quality of nursing care in Switzerland. Since 2022, the Swiss EBN is taking over the coordination lead and supports the broad network of BEST (Lausanne), Swiss Nurse Leaders (SNL), the Swiss Nurses Organization (SBK-ASI) and the Swiss Association for Nursing Science (VFP-APSI) in its work. The network focuses currently on the governance of the project, sharpens the focus, and applies again for national funding. VFP/APSI is strongly supporting this project ideally and in manpower with Karin Ritschard Ugi.

Patient Safety Switzerland

VFP/APSI represents in the foundation board of patient safety Switzerland with its president Prof. Dr. Sabine Hahn. By end 2021, the governance and the financial situation of the foundation were in a crucial phase based on the revised Federal Insurance Act (Art. 58). The development of a new strategy and the search for a new

president and a new executive director of the foundation are the focus of the foundation board in 2022. With Dr. med. Thomas Steffen an experienced new president is directing the organisation and with Dr. Annemarie Fridrich the executive office has a new and motivated director. New research and development projects are starting and two Quick Alerts on rolling material and a surgery checklist respectively are published.

smarter medicine – Choosing Wisely Switzerland

VFP/APSI is an official partner of smarter medicine – Choosing Wisely Switzerland since early 2021. In 2022 VFP/APSI is strongly promoting the campaign on «LESS IS MORE» with the aim to draw the attention to the fact that more and more treatments and examinations are being carried out that do more harm than good to the patient. Furthermore, APSI joins into three events and uses them successfully as a network platform.

swissprevent.ch

swissprevent.ch is a cross-disciplinary organisation of medical societies. It is committed to the promotion of cardio-cerebral-vascular prevention in healthcare and to the implementation of the National Strategy on Cardiovascular Diseases, Stroke and Diabetes.

The started restructuring of the organization in 2021 is ongoing. The presidency of swissprevent is handed over to Claudia Huber and Marcel Arnold, with Hugo Saner as past president. The Executive Committee develops a concept for the future organ-

ization and tasks of prevention centers. On an operative level, the association is introducing its interactive, web-based tool «Prevention counselling: from frustration to pleasure in a short time». It promotes a paradigm shift from knowledge-based counselling to the development of a patient-centered health project. The interactive webtool can be used by caretakers in a playful way with their patients in their daily work. APSI will promote this new tool on different occasions in 2023.

Prof. Dr. Petra Schäfer-Keller, co-president of the Academic Society for Cardiovascular Nursing, is representing APSI in the board of the swissprevent.ch association. VFP/ APSI is one of the supporting organizations thereof.



4 Activities of the Academic Societies and commissions

4.1 Academic Societies

In 2022, the VFP/APSI board meets twice with the presidents and co-presidents of all academic societies: once in presence, once online as decided in 2022. The meetings center much on the implementation of the nursing initiative and internal reorganizations processes.

4.2 Commissions

In contrast to the individual professional societies, the commission's focus lays on interdisciplinary challenges that arise in nursing science. The commissions are made up of one representative of each academic society and facilitated by a board member. 2022, the board gave green light to two commissions: the Digital Nursing Science and Health Politics Commission. These commissions provide support to the VFP/ APSI board and the academic societies on issues regarding the challenges of digital transformation and technologization and political developments of the nursing profession. More information on their activities is shown in the section below.

4.3 Symposia

The pandemic has still influenced the planning and execution of symposia in 2022. While the planned event on Big Data, organized by the Academic Society of Acute Care had to be postponed to 2023, the rehabilitation symposia on «Shaping transi-

tions together» in March at the Volkshaus Zürich was a great success. It is the 4th symposium of Rehabilitation Care of the Academic Society Rehabilitationspflege, conducted in collaboration with the Interessensgemeinschaft für Rehabilitationspflege (IGRP). The congress report of the organizers IGRP and AS Rehabilitation Care can be accessed on our [webpage](#).



Moreover, the Academic Societies of Cardiovascular Care, Oncology Care and Psychiatric Care also conduct, together with their partners, annual conferences. For details see the «section AS in a nutshell».

Finally, at the «science apéro» in December MSc students meet virtually representatives of the academic societies and are introduced to their work as well as a short insight of the association.

4.4 2022 in a nutshell

Academic society 2022 in a nutshell

Acute Care

Co-presidency: Claudia Leoni-Scheiber and Karin Ritschard Ugi
As of 31.12.22: 11 members and 1 ex officio,
in total 3 new members

The members of the society meet regularly online. The focus is set on the congress preparation «Big Data» in June 2022, which is canceled due too little registrations. This is taken as a change to revise the program, re-invite new speakers and booster the sponsoring for the congress in summer 2023. Moreover, new members are introduced and integrated to the academic societies.

Cardiovascular Nursing

Co-presidency: Petra Schäfer-Keller and Lukas Weibel
14 members, 3 new members

The society contributes again to the annual meeting of the Swiss Society of Cardiology (SSC). Furthermore, the definition of following key themes are addressed:

- ANP in cardiovascular nursing (e.g., role development),
- models of care (e.g., transitions),
- no goes in cardiovascular nursing and
- digital nursing and research (e.g., research results of a pilot test of a novel complex intervention in heart failure)

Also, two new members are working in ANP positions in clinical settings, bringing in new competencies into the academic society.

Education in Nursing

President: Annie Oulevey Bachmann
13 members, no new members

The academic society is currently restructuring itself and therefore no further activities were undertaken.



Academic society 2022 in a nutshell

Gerontological Nursing

Presidency and vice-presidency: Claudia Lötscher and Eva Ziegler
As of 31.12.22: 55 members + 1 ex-officio, 6 new members

The concept for the campaign «Don't look» is completed and two pictures on focal points in gerontological care selected (see the concept: «Nicht Hinschauen»). The campaign is visualized with two selective pictures and an article is published in the journal NOVAcura (see section 3.1). Moreover, various members represent the academic society in different working groups of APSI and national-wide committees. The copresidents thanks their members for their engagement.

Home Care Nursing

Co-Presidency: Angela Schnellli and Nicole Oberhänsli
As of 31.12.22: 33 members and 11 ex-officio members, 3 new members

Three working groups investigate in parallel practice-related topics:

- The Scale working group publishes practical recommendations for the CPS 1 and CPS 2 scales from interRAI HCSwitzerland/ CMHSwitzerland in the Spitex magazine.
- The Stop Fall project is completed, and dissemination handed over to the Swiss Council for Accident Prevention BFU.
- The working group «Smarter Medicine and the Don'ts in Spitex» starts.
- The working group Medication Management starts to identify the various hotspots within Spitex on this topic.

Nursing Economics

Co-presidency: Katja Bohner and Anna Barbara Schluer
As of 31.12.22: 9 members and 2 ex officio, 1 new member

The society publishes a portrait paper including the most relevant definitions and variables about the field of nursing economics. Furthermore, based on the definitions the goals and impact of the academic society are defined. The society wants to substantially constitute its work more in-depth. Members are represented in relevant networks and working groups.

Academic society 2022 in a nutshell

Oncology Nursing

Co-presidency: Marika Bana, Antje Koller and Matthias Hellberg-Naegele

As of 31.12.22: 26 members and 3 ex-officio members, 1 honorary member

The society contributes substantially to:

- Swiss Oncology Nursing Congress in Bern (31 March 2022): Moderation and several oral presentations of society members.
- Swiss Oncology and Hematology Congress in Basel (16–18 November 2022): Members in organizational board, abstract screening, session chairs, oral presentations in Sessions and guided poster tour.
- Oncosuisse: two network meetings and board membership.

The society holds four meetings: 3 online and one in presence

Pediatric Nursing

Co-presidency: Chantal Grandjean and Veronika Waldböth

As of 31.12.22: 27 members and 0 ex-officio members

The society meets 5 times for short online meetings focused on general information, exchanges and implementation or research presentations and two on-site meetings comprised workshops, presentations and discussions.

The society initiates a project to develop a top 5 list for pediatric nursing in Switzerland, which will include a selection of unnecessary nursing care (Choosing wisely). Moreover, the society enhances its visibility and improves the recruitment of new members.

Congratulations: Ursula Feuz for her MScN; Chantal Grandjean for her PhD, Christine Becher: thanks and best wishes for the retirement



Academic society 2022 in a nutshell

Psychiatric Nursing Co-presidency: Christian Burr and Caroline Gurtner
As of 31.12.22: 56 members, 2 new members

The society establishes various forums for exchange and systematic cooperation in working groups with the association of nursing managers (VPPS), the psychiatry commission of ASI, the network for the development of psychiatric nursing and others. The society also shares the conference at the university psychiatric hospital in Zürich (PUK) on «psychiatric nursing in dialogue». Over 70 participants attend the conference that is organized together with VPPS. The new column in the journal Psychiatrische Pflege «read for you» will start in 2023 in collaboration with German DFPP. The aim is to present practical workers a relevant article for psychiatric nursing as a one pager.

Rehabilitation Care Co-presidency: Stephan Behr and Myrta Kohler
As of 2022: 21 members & 0 Co-Workers, no new members

The society reports two highlights:

- The publication of the brochure «Role diversity in rehabilitation nursing» aiming at showing the diversity of rehabilitation nursing.
- A successful 4th symposium «Rehabilitation Care» in March in Zurich with more than 80 participants.

The society implements regular meetings online and physically to exchange experience and information as well as discussions on future foci of the society.

Women's Health Co-presidency: Madeleine Bernet and Lotti Lauk
As of 2022: 14 members, 3 ex-officio, 3 new members

The society fosters networking among members as well as with external persons and partners to identify possible areas to collaborate. The society works currently on article on «urogyn nurse», expected to be published in the magazine «Krankenpflege». Three new members are welcomed to the society.

Commission

2022 in a nutshell

Digital nursing science commission

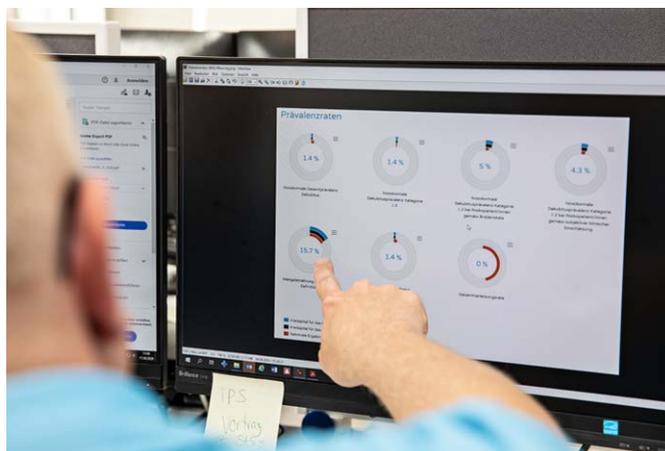
Presidency: Carole Délétroz
As of 31.12.22: 10 members

The former working group is mandated by the board to become a trans-disciplinary commission. As a first task, the commission defines outcomes, outputs and its governance. The commission aims to substantially contribute to the development and positioning of the nursing profession in a digitalized world. With a World Café in Sept. 22, the commission identifies research questions that shall be investigated with high priority in 2023. The aim is to publish at least one position paper.

Health Politics commission

Presidency: Katja Bohner
As of 31.12.22: 13 members

The commission is implemented by the board with the aim, to contribute on political issues in the context of the nursing initiative as well as the SRAN. The commission defines its outcome, output and governance and publishes its portrait on the APSI-Website. Three working groups with moderators, focusing on topics of the nursing initiative are in place. A literature research on Nurse-Patient-Ratio is done and a research trainee is supporting the commission. The commission contributes to a successful joint webinar in November 22 (when science meets politics) with SBK/ASI and SNL.



4.5 Outlook into 2023

Association

The board decides to focus his activities in 2023 to the following topics:

Topic

Organisational development of APSI

- Finetune Strategy and Mission Statement and approval thereof by the General Assembly in May 2023.
- Start implementation of strategy and define achievable pluriannual targets.

Promotion of nursing science (SRAN)

- Foster implementation of SRAN by developing action plan.
- First outline of position paper on Digital Nursing Science.

Health Policy

- Position paper on Nurse-to-Patient ratio on the base of scientific evidence.
- Strengthen one voice as a strategic alliance with ASI and SNL to promote the process of implementation.
- Establish MScN core competences in Switzerland, particularly clinical role as APN, describe profile for ANP role(s) and define in collaboration with all stakeholders' basics for the education curriculum.

Academic societies

The academic societies focus their activities as follows:

Academic society	Outlook into 2023
Acute Care	<ul style="list-style-type: none">• Organizing an exciting and successful symposium as a hybrid event at the LUKS in Lucerne.• Academic society meetings on site.• A strategy workshop to define and sharpen the future content and orientation of the society.
Cardiovascular Nursing	<ul style="list-style-type: none">• Contributing to the annual meeting of Swiss Society of Cardiology.• Uptake of working group on key themes of common interest.• Encouraging Bachelor- and Master-Theses in Cardiovascular Nursing through supervisions.• Discussing hot topics in Cardiovascular Nursing.• Continued networking to increase number of AS members.
Education in Nursing	<ul style="list-style-type: none">• Resumption of the activities of the academic society.
Gerontological Nursing	<ul style="list-style-type: none">• Dos and Don'ts on the topic «sustainable knowledge implementation» will lead the AS gerontological nursing from 2023:<ul style="list-style-type: none">❖ How can knowledge be transferred easily into the diverse clinical everyday routine of gerontological care?❖ How does current expertise circulate in a user-friendly manner and how can acquired expertise be sustained, even in the face of staff shortages?• Organization of the symposia with «Langzeit Schweiz» to strengthen network and visibility of the AS gerontological care.
Home Care Nursing	<ul style="list-style-type: none">• Increasing awareness and visibility of AFG Home Care Nursing with a stand at the Spitex Switzerland symposium.• Finalise the elaboration of Dos and Don'ts in Spitex.• Position paper on Medication Management on the topic from the perspective of Spitex.• Develop and publish practical recommendations for the ADL scales from the interrail/ HCSwitzerland.

Academic society Outlook into 2023

- Nursing Economics**
- Content discussion at every meeting: Exchange within the ASNE members on current topics and insights with interest / relation to the field.
 - Seminars with students in the field: Set up a new seminar format for an exchange with students (Master and PhD) in the field of health/ nursing economics 3–4 times a year.
 - Support and enable networking and exchange with other activities related to nursing economics expertise.
- Oncology Nursing**
- Three working groups are established and work on following topics:
- «Networking & Outreach»: short video for Social Media & organize a webinar on nursing sensitive outcomes.
 - «Mentorship for entering ANP roles and in general for students in nursing science, young cancer nurses.
 - «Research»: discuss cancer registry outcomes and nursing sensitive outcomes for Switzerland, initiate a literature review and inform on current registry data.
- Pediatric Nursing**
- Maintain active integration of members from Romandie and Ticino and of Master and PhD students, by holding regular online and on-site meetings.
 - Continuation of the «Choosing wisely» project in partnership with students from ZHAW and IUFRS.
 - Recommence close collaboration with the Allianz Swiss Pediatric Nursing and participate in the organization and participation of events.
- Psychiatric Nursing**
- Organizing a joint meeting with delegates of various AS and the presidents and the board of the VFP/APSI to address further collaboration.
 - Organize and realize the 2nd conference «Forschungsplatz Psychiatrie Schweiz» together with the VPPS in October.
 - Collecting the data of the workshops in clinical practice on behalf of the topic «nursing language psychiatry» and further publish first results at conferences and a journal paper together with the NPPF.

Academic society Outlook into 2023

- Rehabilitation Care**
- Together with the IGRP (Interessensgemeinschaft Rehabilitationspflege): Realization of a virtual event in March 2023: Update Rehabilitationspflege: Results and presentation of four Master thesis.
 - Working on the goal: «Promoting patient-centered care approaches in the interprofessional rehabilitation team»: Identification of the role or outcomes of rehabilitative care based on literature.
- Women's Health**
- Holding at least three working meetings (online and in person).
 - Discuss ideas and topics for further events.
 - Update Website.

Commission Outlook into 2023

- Digital nursing science commission**
- Conduct a literature research and survey amongst nurses and nurse leaders identifying needed roles, competences and needs for nurses in the field of digital nursing and investigate in which way nursing scientists can and should pro-actively participate (or lead) research for digitalization in nursing. Summarise findings in a scientific paper or abstract.
 - Prepare document(s) that provide(s) the base for APSI to develop an agenda for Digital Nursing Science.
 - Planning of the evaluation of the commission's work and its governance.
- Health Politics commission**
- Continue the work in the three working groups, following up on topics of the care initiative.
 - Proposal for a position paper on nurse-to-patient ratio.
 - A joint webinar with SNL and ASI/SBK, two years after the adaptation of the nursing initiative.
 - Improve communication channels and optimize governance.

5 Finances

5.1 Income statement and the balance sheet

For regulatory and legal reasons, the reporting of the income statement and balance sheet had to be reorganized. To be conform with the law the income statements and balance sheets 2022 of the academic societies were, compared to previous years, integrated into the income statement 2022 and balance sheet of the association. This integration was done by consolidating the different income statements and is now published for the first time in the annual report.

5.2 Financial Statement 2022

Income statement VFP - APSI 2022

	<u>2022</u>	<u>2021</u>
<u>Income</u>		
Membership fees Individual Members	118'700	109'915
Membership fees Institutional Members	41'700	39'100
Total MS fees	160'400	149'015
Symposium	24'520	6'560
Total events	24'520	6'560
Sponsoring (logo placement)	13'800	15'000
Advertising incl. annual report	1'600	800
Total PR	15'400	15'800
Income journals	2'712	0
Donations	133	260
Interest	13	0
Other Income	0	11
Total other inc.	2'858	271
Income reduction	-2'000	0
Extraord. income	0	2'689
Total Income	201'178	174'335
<u>Expenses</u>		
Wages Executive Office	81'654	81'278
Social security	28'590	24'258
Board compensation	7'894	6'658
Other staff expenditure	6'173	0
Total personnel	124'312	112'194
Administrative expenses	3'729	4'091
IT-Infrastructure	6'593	5'045
Rent office incl. service charges	8'009	7'557
Postal/bank charges	335	329
Journals	3'840	0
Taxes	4'762	714
Total administration	27'268	17'736
Symposium	17'568	4'077
Meetings	4'212	1'117
Expenses conferences	322	2'074
Total events	22'102	7'267
Projects	7'666	6'776
Total projects	7'666	6'776
Promotion material	2'843	754
Annual report	905	711
Sponsoring	500	500
Total PR	4'248	1'965
Membership fees to institutions	4'578	4'531
Contributions to institutions	700	0
Contributions to AS	0	18'360
Total contributions	5'278	22'891
Donations	711	796
Extraordinary expenses	7'990	0
Total other expenses	8'701	796
Total Expenses	199'574	169'626
Result / Profit	1'604	4'709



Dr. Claudia Weiss
Executive Manager



Prof. Dr. Sabine Hahn
President

Balance sheet VFP - APSI - 31.12.2022

	2022	2021
<u>Assets</u>		
Postfinance	34'020	78'489
Postfinance (AFGs)	56'753	0
Basler Kantonalbank	70'750	30'749
Basler Kantonalbank (AFGs)	30'001	0
Total liquid funds	191'525	109'238
Receivables	5'225	0
Value adjustment receivables	<u>-2'000</u>	
Total receivables	3'225	0
Prepaid expenses and deferred charges	2'387	2'251
Total	197'137	111'489
 <u>Liabilities</u>		
Current liabilities	410	0
Accrued exp./def. Income	22'277	19'507
Provision for vacation/overtime	3'800	0
Provision for taxes	4'000	0
Total current liabilities	30'487	19'507
Equity	165'046	87'272
Result current year (profit)	1'604	4'710
Total Equity	166'650	91'982
Total	197'137	111'489

C. Weiss

Dr. Claudia Weiss
Executive Manager

Bern, 16. März 2023

S. Hahn

Prof. Dr. Sabine Hahn
President

5.3 Sponsoring and Benefactors

In 2022, again eleven of our collective members placed their logo on the front page of the APSI website. We thank our sponsors for their financial engagement.

5.4 Auditors Report

KRG MANAGEMENT GmbH

Buchenweg 26

CH-3252 Worben

Portable: + 41 79 354 73 89

*Interim - Management
Beratung - Projekte*

krig.management@gmx.ch

Report of the Auditors for the attention of the General Assembly of the Swiss Association for Nursing Sciences (APSI - APSI)

As auditors of the "Swiss Association for Nursing Sciences" (APSI), our co-workers Markus Krieg and Ernst Schlegel audited on 16 March 2023 the annual accounts 2022 for the financial year ending 31 December 2022. The audit took place at the Association's offices in Bern.

The Board is responsible for the financial statements. Our responsibility is to express an opinion on these financial statements based on our audit. Our audit included inquiries and analytical procedures as well as appropriate tests of documents and evidence. The audit did not include an examination of operational procedures and the internal control system (ICS), nor did it include audit procedures to detect criminal acts.

The audit did not reveal any facts that would indicate that the 2022 financial statements do not comply with the law and the Articles of Association.

Based on the results of our audit, we propose to the General Assembly to approve the 2022 financial statements with a profit of CHF 1'604 and to discharge the Board from liability.

Auditors

KRG MANAGEMENT GMBH



Markus Krieg

CEO

6 Governance

6.1 General Assembly

The general assembly is the supreme body of the VFP/APSI and consists of the active members of the association. The association has 720 active members in 2022 (s. also 2.6).

6.2 The Board

The board is the strategic body of the VFP/APSI. The members in 2022 are:

President:

- Prof Sabine Hahn (June 22)
- Prof. Dr. Iren Bischofberger (2017 until May 2022)

Vice-President:

- Prof. Véronique de Goumoëns (June 2022, Board member since 2019)
- Dr. Stefan Kunz (until May 2022, Board member since 2014)

Members:

- Esther Bättig (Board member since 2017)
- Prof. Dr. Monica Bianchi (Board member since 2021)
- Carole Délétroz (Board member since 2018)
- Dr. Fritz Frauenfelder (Board member since 2017)
- Ursula Wiesli (Board member since 2015)
- Dave Zanon (Board member since 2017)

6.3 Executive Office

The Executive Office is the operational body of the association with Headquarters in Bern.

Dr. Claudia Weiss (50%), Executive Manager
Jennifer Bärtschi (40% until November 2022), Assistant
Alexander Meinel (50% since December 2022), Assistant

6.4 The Auditors

The General Assembly elects the Auditors on the proposal of the Board. For the financial year 2022, KRG Management, Worben carried out a limited audit.



For the board:

Prof. Dr. Sabine Hahn, president

Bern, March 17th, 2023



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Imprint

Swiss Association for Nursing Science,

Office

House of Academies

Laupenstrasse 7 / Postfach

CH-3001 Bern

Phone: +41 (0)31 306 93 90

www.vfp-apsi.ch

info@vfp-apsi.ch

Layout: [Kasimir Meyer AG, Wohlen AG](#)